

2017-18 Sun Prairie Area School District Balanced Scorecard - Internal Worksheet

Strategy Area	Vital Measure	Progress Monitor	Progress Monitor Data				FAY
			Q1	Q2	Q3	Q4	End Result
Teaching, Learning and Equity	Increase the number of schools exceeding expectations on statewide school report cards <ul style="list-style-type: none"> Achievement Growth Gap Closing On-track and postsecondary readiness 	STAR Achievement (68% to 69%) Reading (79 % to 80%) Math [all current students grades 1-10]	61%R 73%M	65%R 78%M			
		Star Growth (52% to 53%) Reading (53% to 54%) Math [all current students grades 2-10]	51%R 50%M	52%R 49%M			
		Fountas and Pinnell (% of all current 1-5 students at/above benchmark this fall)	63%				
		Attendance rates (End of Year 2016-17 94%)	95%				
	Increase the district mean on the Student Engagement Survey	Site dipstick measure CHB CS ES HE NS RO WS PPA SPHS CHUMS PVMS PMMS					
Workforce Focus	Maintain an employee turnover rate that is at or less than 10%	Retention Data	2.53%				
	Establish baseline data for employee engagement. (Aggregate and Disaggregated; by employee group)	Focus group feedback Site-based BLC Stan Davis engagement activity Rounding					
	Increase the percentage of employees with racially and ethnically diverse backgrounds	From 10% to 11%	11.3%				
Community Engagement	Establish a baseline for Community Engagement	Focus Groups Survey work attached to SSSPC Community wide-newsletter					
	Establish baseline data for parent satisfaction. (Aggregate and Disaggregated)	Focus group feedback Superintendent at every SCO and individual meetings to address concerns Davis Group Parent Focus Groups					

		Hmong and Latino family meeting Superintendent Diversity Council				
Facilities and Operations	Increase the district's financial position	Bond rating Current: S&P AA Fund balance percent Current: 11.9%				
	Create a sustainable, equitable, and aligned resource allocation plan for the 2018-19 school year and beyond	Staffing plan				
		Completion of action steps in budget process				
	Ensure that new school construction opens on time, under budget	Construction progress meetings Site visits Executive Summaries				
		Continue master facility planning and develop phase 2.0	Enrollment projections Secondary School Space Planning Committee started meeting February 7, 2018			
	Capital maintenance plan					
Increase means on applicable questions from Parent Satisfaction, Student Engagement, and Community Engagement Surveys	Rounding					